

Providing space
Virtual tricks + tips
A4 sheet - high part
Grid
4 chairs
in room

Training
Facilitation
we are in this space

Keep things simple!
Change Zoom name to anonymise input.

"John McNestry"
Coaching leaders through change
Coaching to reduce "change fatigue"
feeling less overwhelmed
breaking down the change
Pairs - participants don't know each other all coaches
TRIS - liberating structure - worst scenarios - work through
1, 2, 4, All → Top themes
SPACES
Hilary Scarlett
Virtuality - move through different rooms
3 most important questions
Scoping questions - appreciative enquiry
Jambboard
Polls/chat
adapting 'regular' approaches
fishbowl
act out with people observing - give feedback
focused observation
Do it badly + ask for input to change.
Asking participants to explore what they think is important about change
Empowering + bringing existing knowledge to fore
"Contracting conversation"

TTDC Festival Drop-in
Working in groups each group has a host - evaluate each host - choose one that works best
Visual prompts to open discussion
Isob trees
Positive stories of change - empowering
"Thinking differently" about change.
"Thinking differently" about change.

ACTION Learning

Isob trees

Triska Consulting - liberating structure

Show problem / take ideas / no challenge - comment until end.