

SWOC Analysis

When identifying development needs, completing a SWOC Analysis can be useful. Strengths and weaknesses are about NOW – in the current role, and Opportunities and Challenges are about the FUTURE and potential roles.

<p>STRENGTHS</p> <p>What you/the individual is already good at</p>	<p>WEAKNESSES</p> <p>What you/the individual is not so good at</p>
<p>OPPORTUNITIES</p> <p>Potential opportunities (positive changes) on the horizon</p>	<p>CHALLENGES</p> <p>Potential obstacles (negative changes) that you may have to overcome</p>