



Sort the Deck

Split delegates into groups (around 4), and give each group a set of used playing cards.

Tell them that they are shortly going to do an activity, but first they must put the cards in order by the time you return.

Leave the room for up to 5 minutes.

When you return, find out what delegates have done. Some won't have done anything because your instructions weren't clear, others will have put their own interpretation onto 'order', and some will not have finished, because they didn't know how long they would have to complete the task.

Explain that that was the activity...and it highlights the need for people to have clear goals, and for expectations to be expressed clearly, if they are to achieve anything.

Virtual Alternative

Create a slide with 6 pictures on it e.g. historical figures, animals, buildings, cars – make sure they appear 'scattered'.

Ask delegates to put them into the RIGHT order using the CHAT function.

Allow 3-5 minutes and discuss why people have different answers.

It's important that no-one feels that they are wrong – but you weren't clear. So maybe you wanted the people in height order, or age order. Perhaps the animals should be in size order or population level. Maybe the building are tallest to smallest, or oldest to newest, etc.

When rules/boundaries aren't provided, we create our own.